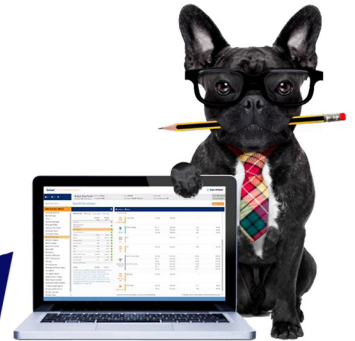




## I am a Business Owner & Need Help!

Your time is valuable and you are focusing on growing your business, not dealing with employee problems or trying to solve complex employment law compliance questions.



## I am an HR Person & Need Support!

You are an HR Professional but keeping up with all the changes in laws can be overwhelming.

## Human Resources is not easy...

You do the best you can, but sometimes you wish there was a resource where you can quickly get answers to your HR questions

**Good News... There is...  
Introducing**

# HRConnect By PayProHR

HRConnect offers a full suite of HR support.  
Our Web-Based HR Support Center Will Enhance Your Access to  
HR Resources

Connect With Our HR Experts to Learn More

# HRConnect By PayProHR

Examples of Categories & Questions Supported by HRConnect:

## Labor Laws

Are we required to comply with the Family and Medical Leave Act (FMLA)?

## Wage & Hour

What labor law notices am I required to post in my facility?

## Recruiting

Can we require applicants to provide salary history on the employment application?

## Onboarding

How do I ensure we keep appropriate personnel file records to avoid penalties if audited?

## Termination

What is the difference between a furlough and a lay-off?

## Safety & Workplace Security

Are we required to complete OSHA logs? If so, can you provide general guidance on how to comply with OSHA recordkeeping requirements?

## Recordkeeping & Reporting

Do you have a sample record retention policy you can provide?

## Compensation & Benefits

Are we required to comply with the Affordable Care Act (ACA)?

## HRConnect offers a full suite of HR support for a low monthly cost

Client Portal by PayProHR	Client receives access to PayProHR's robust online HR reference Library, allowing them to research HR topics on their own. Includes access to Federal and State Laws, various forms and sample policies	\$14.99/month
Client Portal+ by PayProHR	Access to 10 HR / Compliance "Apps". This allows client to further handle HR on their own with confidence. Most apps function like a "wizard" guiding users with relative ease	\$49.99/month
HRConnect by PayProHR	For clients that want the ability to ask HR related questions to a certified HR professional, PPHR Connect offers the ability to submit up to 36 questions per year and receive an answer within 1 business day	\$99.99/month